





INTRODUCTION FROM THE PRIEST-IN-CHARGE

Dear brothers and sisters in Christ,

It gives me great joy to present to you our Vision document to help guide our Parish over the next five years. The following document is the culmination of many months of prayer, planning and preparation throughout the second half of 2016.

Over the Centuries, God has been leading his people to bring the good news to communities across the world. Jesus commanded us to 'go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. Surely I am with you always, to the very end of the age' (Matt 28:19-20). It is now our incredible privilege to obey this command in the Twenty-First Century Huon Valley. We take great comfort in the fact that Jesus promises to be with us in this task.

It's a dangerous thing to try and preempt what God might do amongst us. Although we have sought God throughout this process, if God wants to do something else, we must remain open to his leading and not tied down to 'the plan.' Our core commitment to making all of life all about Jesus will not change. It is through the good news of Jesus that every man, woman and child has the opportunity to come to know God. It is our duty and privilege to share this good news and make disciples in the Huon Valley.

I hope and pray that you will find this document as exciting as I do. I invite you to seek God about how you might be able to play your part in making this vision a reality.

Your brother in Christ.

John

ENDORSEMENTS

From the Wardens

It is a privilege and great pleasure to endorse this Vision document and we pledge our commitment to working with and supporting John and our fellow parishioners in making All of Life All about Jesus. It identifies goals to which we aspire and practical outcomes to help us achieve these so that together they will increase our sustainability and relevance in the 21st Century.

Through the power of prayer and with open hearts and minds, this document forms the basis of our efforts in the coming five years to grow and strengthen our parish and the broader Huon Valley community creating more disciples and spreading the Gospel of our Lord Jesus Christ.

We strongly encourage you to support and help implement this plan, ask questions and make suggestions so it becomes a living, dynamic plan meaningful to us all.

Denise Bowden Vicki Roney Neville Stewart

From Bishop Richard Condie

Dear Friends.

In my experience, growing healthy churches are the ones that plan for the future. While we submit ourselves to the sovereign hand of God, knowing that he might have others things in store for us, having a confident plan helps us to focus our energies and efforts in the right direction.

I am delighted to support this confident plan for the Huon Anglican Church. All of life is all about Jesus. He is our beginning and our end, and offers us fullness of life (John 10:10). This is a bold mission to pursue for your church, and I think it focuses in the right place, with achievable and realistic goals. I will be looking with great interest to see what God does among you as you pursue it.

Please be assured of my support, and of my prayers for God's rich blessing on your endeavour.

In Christ.

Richard

OUR MISSION

OUR CORE VALUES

Huon Anglican Church has seven core values which shape all that we do:



BIBLE BASED

We believe that 'All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that a messenger of God may be complete, equipped for every good work' (2 Tim 3:16-17).



GOSPEL DRIVEN

The gospel is the good news of the life, death and resurrection of Jesus Christ. We believe that the message of Jesus has a powerful and transformative impact on people's lives, enabling people to have new life with God. Therefore, all that we do will be driven by this core belief.



DEEPLY PRAYERFUL

We know that through God, all things are possible (John 15:7). Furthermore, God's word urges us to be praying people (1 Thess. 5:17). Our church will equip and encourage members to have a rich prayer life, and all that we do will be grounded in prayer.



PASSIONATE DISCIPLESHIP

Jesus commanded us to make disciples (Matt 28:18-20). Disciples are life long learners of Jesus, following him in every part of their lives. Disciples are active in proclaiming the kingdom of God through their words and deeds in their entire lives.



HEARTS OF MISSION

We are sent by Jesus to proclaim the gospel (John 20:21). We are on mission in our local community. We therefore will not be stagnant believers, but believers who move forward in faith, seeking to join God as He leads us out in the world.



STRONG COMMUNITY

We are called to love one another (John 13:34) and unbelievers (Col. 4:5-6) for the glory of God. People will know that we are disciples of Jesus by the way that we love one another (John 13:35). We are not 'lone wolves', but we work together in our ministry.



EVERYBODY ENGAGED

The Bible is clear that it is not just the 'professional' ministers and priests who do all the ministry. The ordained clergy are to equip the rest of the church to be active. All believers are called to serve and use their gifts to build up the church (1 Cor. 12).



OUR VISION

IN GOD'S GRACE, BY 2022 WE SEEK to be a church which is making all of life all about Jesus in the Huon Valley, reaching and being relevant to all ages. We want to be famous in the Valley for what God is famous for: an extraordinary love for Jesus, a profound love for our fellow believers, and a deep love for the community around us. We will have a strident commitment to seeing the Gospel impact all generations and display boundless generosity in all we do. We will create growing disciples who make growing disciples in the power of the Holy Spirit, meeting together regularly as small communities of mission scattered throughout the Valley.

THE PATHWAY TO ACHIEVING THE VISION IS TO CONNECT, SHARE, GROW AND EQUIP:

CONNECTING with our community **ALL OF LIFE ALL ABOUT EQUIPPING SHARING** all to serve the gospel **JESUS** or lead **GROWING** disciples

We have identified **4** major goals and **4** practical priorities that will achieve the following **outcomes** within our Church and our community.

CONNECTING WITH OUR COMMUNITY

MAJOR GOAL.

Significant resources and efforts of the whole church are devoted to connecting with two main groups in the Huon Valley over 5 years:

- » Children and their families
- » Regulars at the Huon Anglican Opportunity Shop

- » We have a culture in our church of regularly and passionately praying for those in our community who are not Christians.
- » The Meals Outreach Program is developed and expanded to engage with and love our community through the Opportunity Shop.
- » We receive regular teaching on how we are on God's mission together in our local community
- » Our church is a welcoming place for outsiders with clear and consistent signage, a relevant web presence, and excellent communication with the local community.
- » All of our facilities and activities reflect a unified 'face' in the community, and all facilities are utilised to maximise our ability to connect with the community.
- » We have regular good news stories about our church published in the Huon News.
- » We have a well trained welcome team at our church services.
- » A Welcome Back to Church Sunday event is held once a year.
- » Together, we strategically promote and invite people to all of our services.
- » Every member of the church plays a part in welcoming and including new people.
- » Opportunities to make connections with the local community are grasped when they arise.
- » We have an active presence in the local primary school(s).

- » We provide a 'welcome pack' to new people who move into St James Village.
- » We have clear and up to date welcome cards, brochures, newsletters and information about our church available to newcomers.
- » Inviting one another (and new people) into our homes for hospitality is a regular part of what we do.
- » Members of our church are encouraged to be active in local community groups such as Rotary and the Lions Club.



SHARING THE **GOSPEL WITH OTHERS**

MAJOR GOAL.

We have regular 'Introduction to Christianity' courses run at our church which help move people from being 'connected' with Christians, to their being challenged by the Gospel.

- The 'Introduction to Christianity' courses are widely known and recognised in the Huon Valley.
- Our people are continually equipped, encouraged and inspired to share the gospel with their whole lives.
- The gospel is clearly shared in every Sunday church service.
- The gospel is regularly being shared in conversation at all church events, particularly in the Opportunity Shop and at Children's & Families activities.
- We have a clear process and approach to baptisms, weddings and funerals for those who are not connected with our church and which engage them and challenge them to consider the claims of the gospel.
- We continually identify, train and release evangelists to exercise their gifts.
- We run gospel-focussed parenting courses available to the wider community.
- We identify needs in our community and seek to make positive change through the active proclamation of the gospel in both words and deeds.
- We hold, and encourage others to hold, regular social events to enable our people to share the gospel with outsiders.

GROWING DISCIPLES

MAJOR GOAL.

A significant majority of church members are active in a small group of church members who meet regularly for spiritual accountability and growth.

- » The process for joining and participation in a small group will be well known and accessible to all in the church.
- » Discipleship groups will be effectively equipping members to make all of life all about Jesus.
- » We have a clear pathway of discipleship for those new in the faith.
- » We are a church which is known in the community for our great love for God and his power to transform lives through Jesus.
- » All sermons and teaching in our church are Bible based, gospel-focussed, engaging and compelling.
- » We have a teaching series on discipleship, and its practicalities are regularly spoken about and taught on.
- » Church members regularly share in services about how God has been at work in their lives, increasing the visibility of God's activity amongst us.
- » We host an annual conference inviting a guest speaker to equip and encourage us and the wider church in discipleship.
- » Our church meets monthly for prayer.
- » We have a culture of spiritual accountability and growth which is encouraged and developed in the Sunday services, small groups and one-to-one relationships.

EQUIPPING PEOPLE TO SERVE AND LEAD

MAJOR GOAL.

Each member of the church will be encouraged and facilitated to maximise their God-given gifts to grow the body of Christ and to servte and love one another.

- We have a culture of disciples discipling one another
- We hold regular training events to help people grow in their serving gifts at church. These include training for bible reading, intercessions, welcoming, and hospitality.
- We will have launched a Pastoral Care team, a small group of suitably gifted people in our church who are well trained in providing pastoral care.
- Every member of the church is using their gifts to build the body of Christ
- We have a culture of praying regularly for one another.
- Ministry leaders are continually identified and trained appropriately.
- We will pray about and God willing, send one person to undertake further training for full-time ministry.



FOUR PRACTICAL PRIORITIES FOR THE NEXT FIVE YEARS

In order to make all of life all about Jesus through connecting, sharing, growing and equipping, we will focus on the following practical priorities over the next 5 years:

- » Loving and winning children and young people to Christ
- » Boundless Generosity
- » Worship Services
- » Facilities which Serve the Vision

Loving and winning children and young people to Christ

BY 2022:

- A new mission-focussed congregation is planted which aims to cater for and be relevant to young families.
- Creation of a full-time position to lead, develop and equip a Children's and Families ministry.
- There is an active, prayerful and strategic children's and youth ministry which connects, shares, grows and equips.
- Families are actively helped to disciple their children through the provision of resources, encouragement and teaching
- We have an involvement in the local schools.
- Three children per year are sponsored to go on an Anglican Summer Camp.
- We have special children's services held at Christmas and Easter to connect with the local community.
- » Our facilities are well maintained and improved ensuring a high level safety for children.

Boundless Generosity

- A teaching series on 'Boundless Generosity' is held biennially.
- Income from 'live giving' is enough to sustainably cover the costs of a Priest-in-Charge, and half the costs of a Children's and Families Ministry Equipper.
- Generosity of the congregation is evident to people in our community through many avenues, particularly the Opportunity Shop.
- We are generous to local and international mission organisations.
- There is a special, one-off opportunity to give to the new Vision a seed fund for a Children and Families position.
- We are able to employ a Children and Families Minister on a sustainable basis.
- Employment of a part time administrator when and if needed

Worship Services

BY 2022:

- » The 'traditional' Anglican services will be continually developed and shaped by our church's values and pathways.
- » There will be two styles of church service, but neither will remain stagnant.
- » We joyfully and reverently celebrate the sacraments at our services.
- » The music at our services is inspiring and uplifting.
- » Our services honour our heritage, but are not bound by it.
- » A range of different church members are involved in various roles of a service.

Facilities which Serve the Vision

- » A prioritised list of works required is produced, regularly monitored, with funding identified.
- » All facilities serve the vision of the church.
- » A low-maintenance rectory is purchased.
- » All our facilities are welcoming and clutter-free.
- » Surplus property and graveyards are disposed of or require absolute minimal time and money spent on them.
- » All facilities owned by the church are accessible and safe for all, complying with the 2013 Diocesan Health and Safety Audit of buildings.



SCHEDULED WORKS FOR THE NEXT 5 YEARS

BUILDING	WORK REQUIRED	APPROX. COST	FINANCIAL YEAR
St James Church	Electrical upgrade	\$9,000	2016/2017
St James Church	Heating upgrade	\$9,000	2016/2017
Op Shop	Awning Investigation and repairs, electrical work	\$5,000	2016/2017
St James Church	Adjust/replace internal entrance door into church - glass & wood.	\$4,000	2016/2017
St James Church	New signage	\$3,000	2016/2017
21 Wilmot Rd	New signage	\$1,000	2016/2017
St James Church	new audio/visual system	\$15,000	2017/2018
St James Church	Paint and repair internal walls	\$15,000	2017/2018
21 Wilmot Rd	Complete external painting	\$11,000	2018/2019
St James Church	External painting	\$20,000	2018/2019
21 Wilmot Rd	Replace/repair roof	\$15,000	2019/2020
St James Church	Landscaping & new driveway at front of church, improve drainage situation, complete fence	\$25,000	2019/2020
Church Hall	Toilet upgrade	\$10,000	2020/2021
Op Shop	Safety glass - windows	\$10,000	2020/2021
Church Hall	Disabled entrance at kitchen door	\$15,000	2021/2022
	TOTAL	\$194,000	



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